

Building a CSR (Corporate Social Responsibility) Promotion System

In all of its operations, the Nippon Unipac Holding Group has always emphasized working in harmony with the environment. Our major subsidiaries have introduced environmental accounting in earnest since fiscal 2000 and taken the initiative in supplying information in their annual environmental reports.

The Company is also aware that its efforts to promote sustained business development hinge on more than just our financial and environmental performances. Our success also rests on how society

views us. Fairness, corporate ethics, and risk management capabilities are also of critical importance to the success.

As part of the First Medium-Term Business Plan set for fiscal 2004 to 2006, we will expand and strengthen our environmental management structure. And to focus on the issue of actively performing all our obligations to society, including those related to corporate ethics, we will establish a structure, as outlined below, to promote CSR activities throughout the Nippon Unipac Holding Group.

Group CSR Policy

Our goal is to realize "Four Ideals of a Business Group with Unmatched Quality" as our statement of principles in Group CSR.

- (1) "Achieving stable and excellent financial performance"
- (2) "Maintaining reliability for customers"
- (3) "Meeting employees' expectations and ensuring that employees can capitalize on opportunities"
- (4) "Preserving corporate ethics"

CSR Promotion System within the Nippon Unipac Holding Group (From October 2003)

